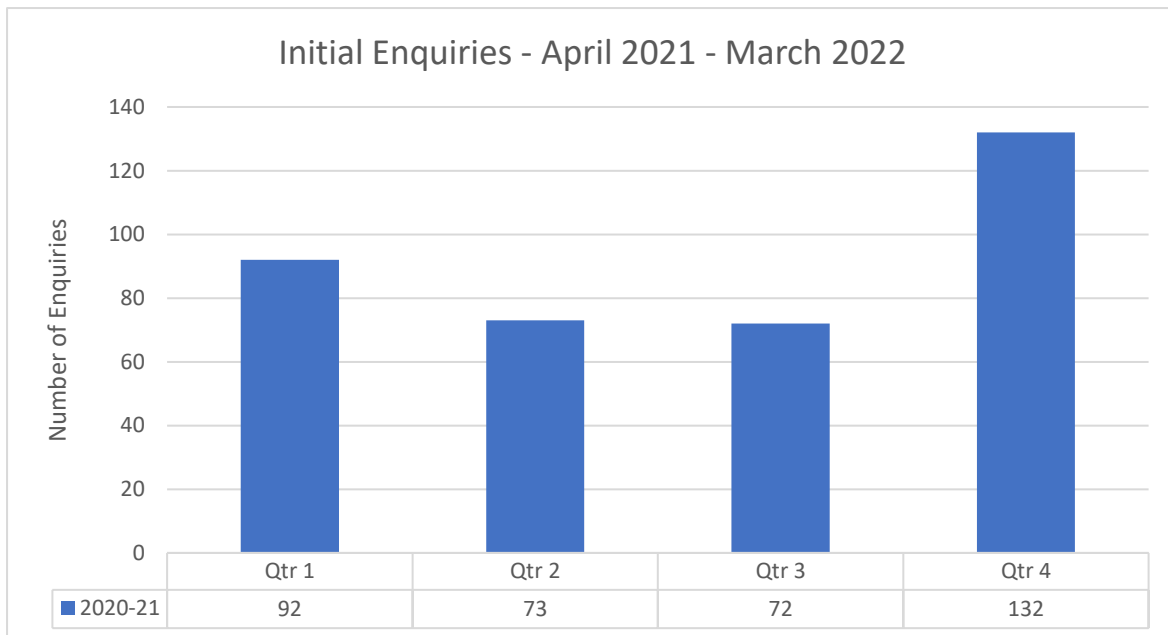


Appendix 2 – Recruitment & Assessment

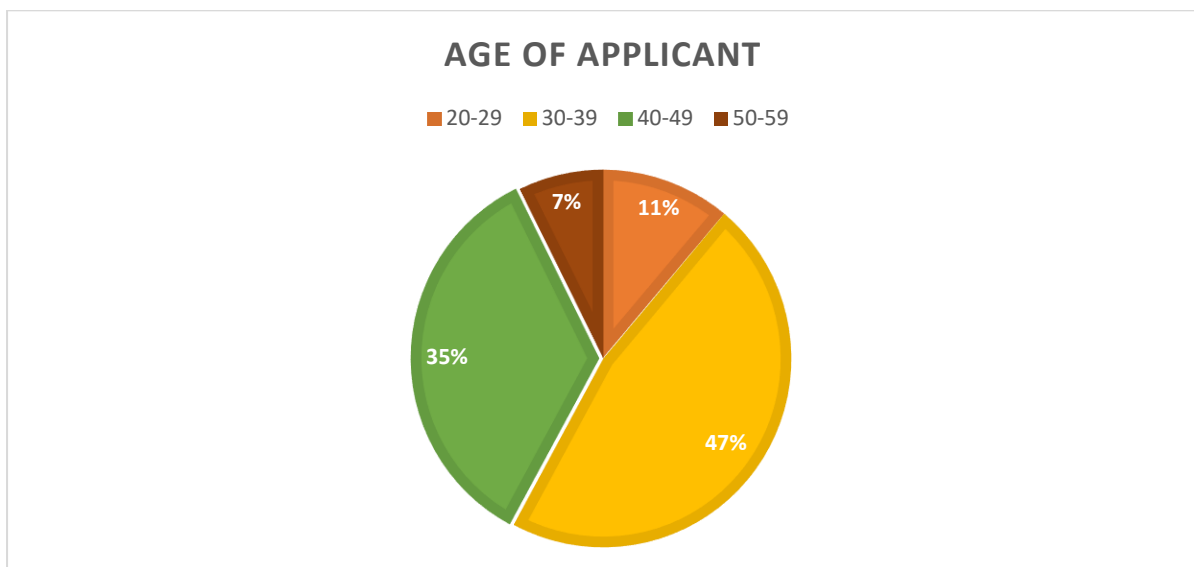
Initial Enquiries

369 initial enquiries were received during the reporting period. 100% of enquiries received a response by phone, e-mail, or letter within 5 working days. Comparative data continues to demonstrate an upward trend in the number of initial enquiries received. **48%** (178 initial enquiries) did not progress after requesting further information.



Age

Of the 369 initial enquiries, **47%** of applicants were aged between 30-39 years of age, **35%** were aged between 40-49 years of age.



Ethnicity

94% of all applicants identify as WHITE. **6%** of applicants identify as BBAC, ASAB or MIXD.

Definitions are taken from Children looked after census 2021-22, Office for Statistics, Welsh Government as follows:

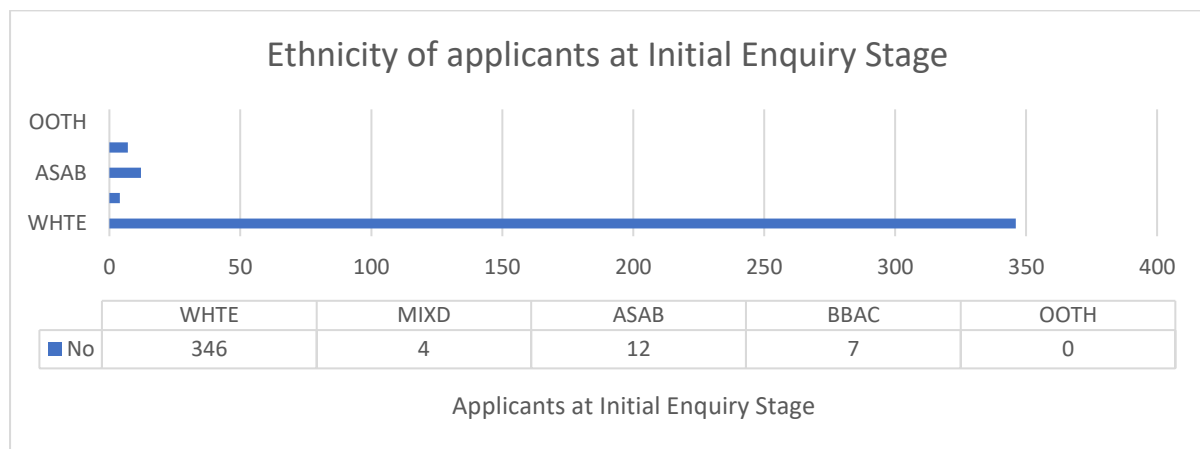
WHITE - White

MIXD - Mixed ethnic groups

ASAB – Asian or Asian British

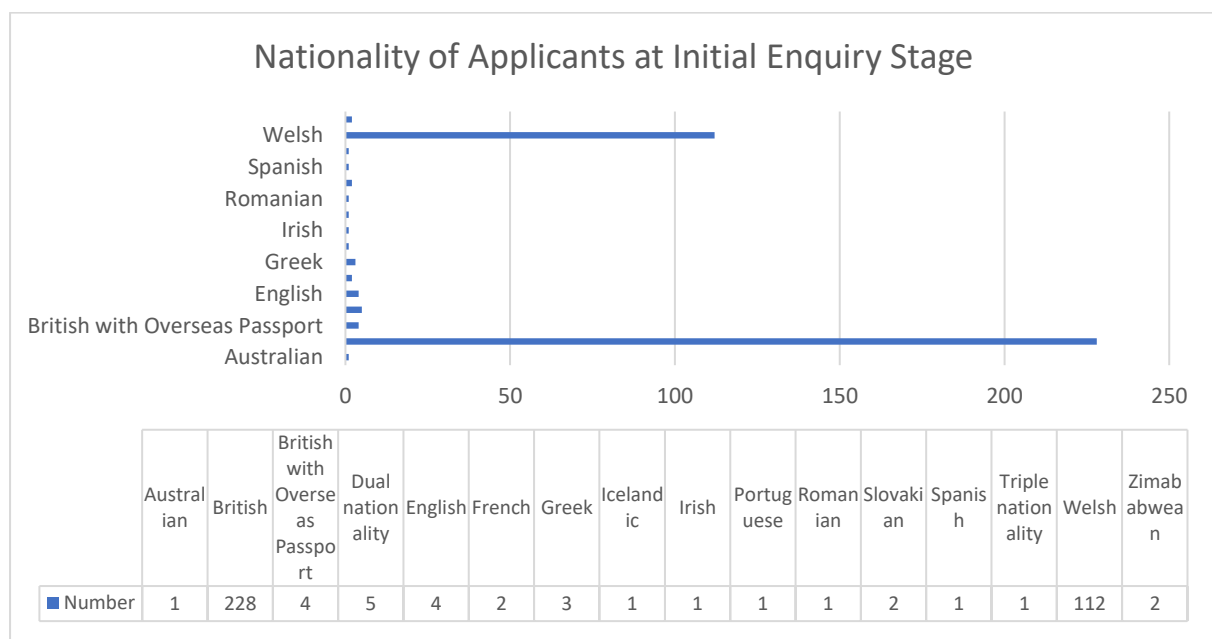
BBAC – Black, African, Caribbean or Black British

OOTH - Other ethnic group



Nationality

62% of applicants disclose they are British. **30%** of applicants disclose they are Welsh.



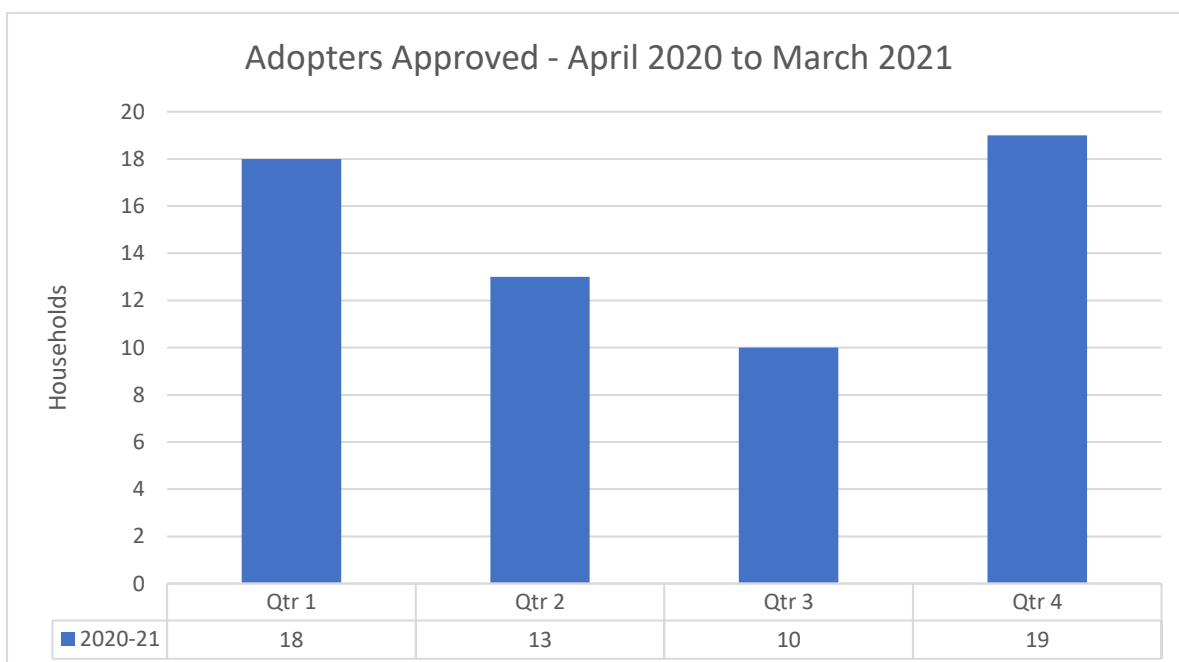
Initial Visits

93 initial visits took place during the reporting period. When compared to previous years, the number of initial visits is consistent with previous years.



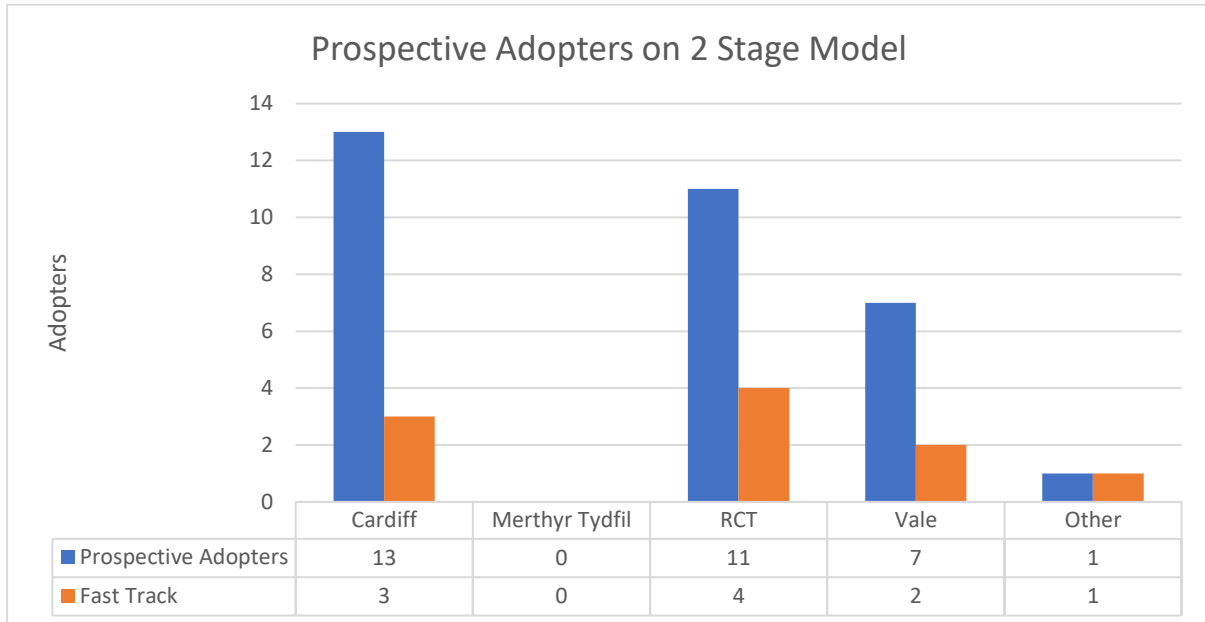
Adopter Approvals

59 adoptive households have been approved to adopt during the reporting period. **60** adoptive households were presented at panel, 1 of which was awaiting ratification at the end of Quarter 4.



2 Stage Model

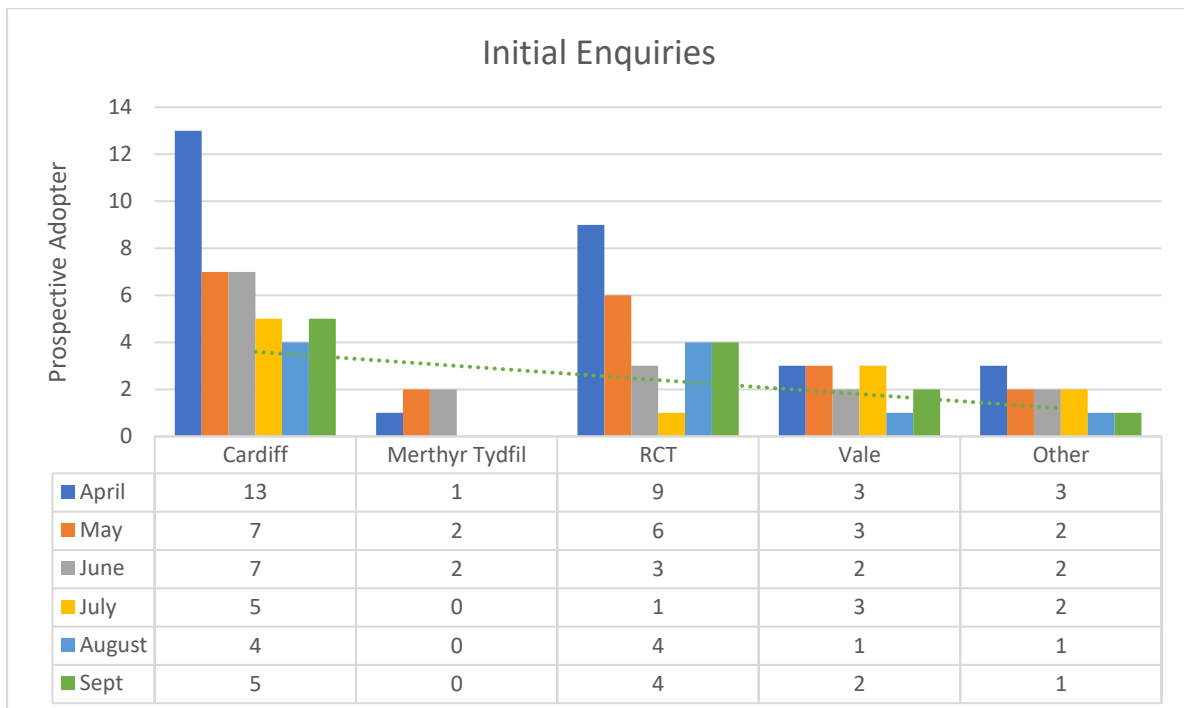
With effect from 1st October 2021, the 2-Stage model for Recruitment & Assessment of Adopters came into effect. **32** prospective adopters have started Stage 1 of the process. **31%** of prospective adopters are fast tracking as 2nd time adopters.



Recruitment & Assessment – April to September 2023

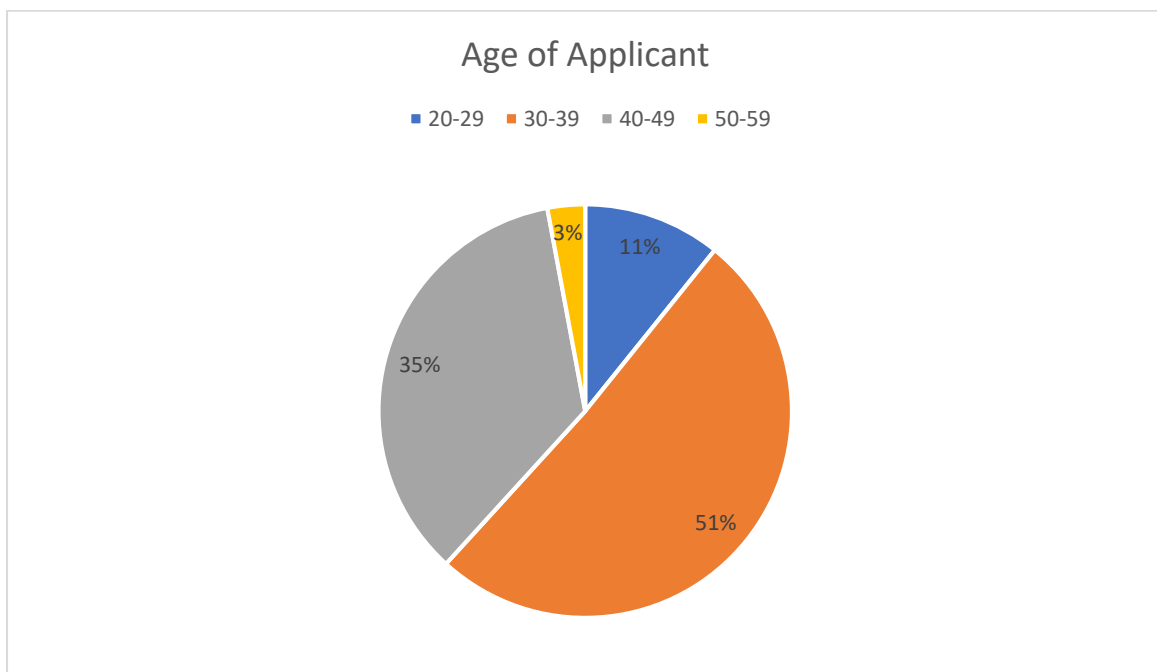
Initial Enquiries

98 enquiries over the six-month period.



Age

Of the 98 enquiries, **51%** are aged between 30-39 and **35%** are aged between 40-49.



Ethnicity

84% of all applicants identify as WHITE. **6%** of applicants identify as BBAC, ASAB or MIXD.

Definitions are taken from Children looked after census 2021-22, Office for Statistics, Welsh Government as follows:

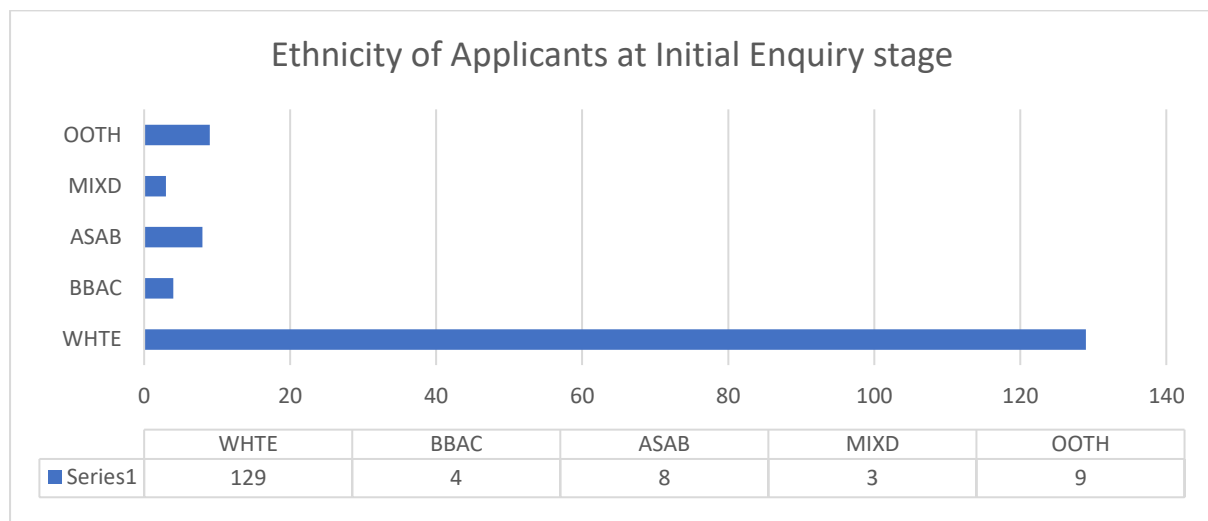
WHITE - White

MIXD - Mixed ethnic groups

ASAB – Asian or Asian British

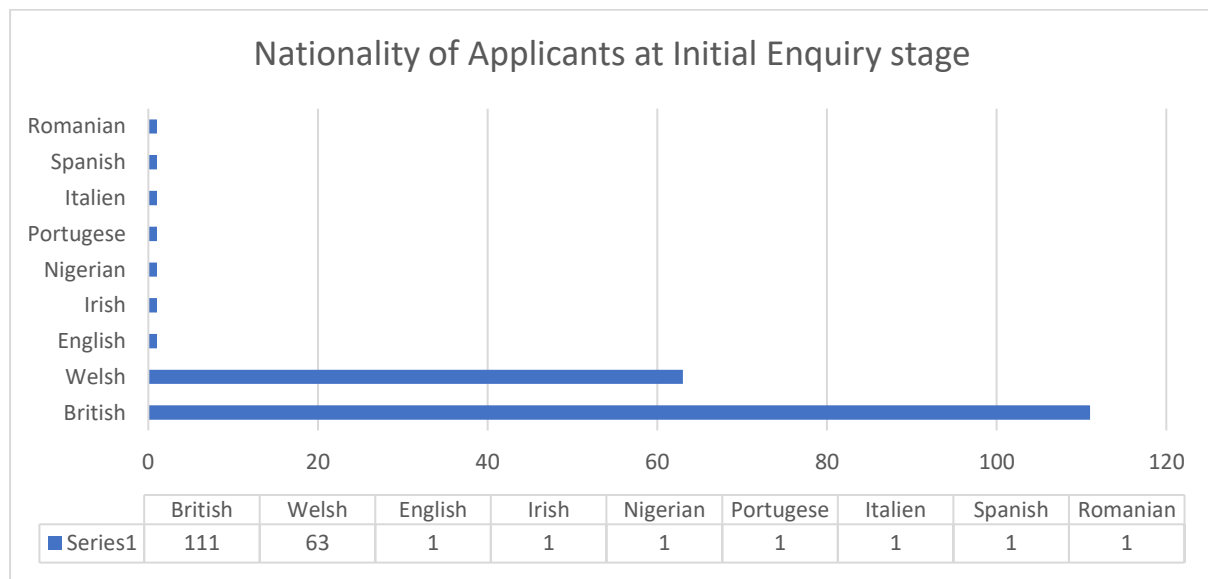
BBAC – Black, African, Caribbean or Black British

OOTH - Other ethnic group



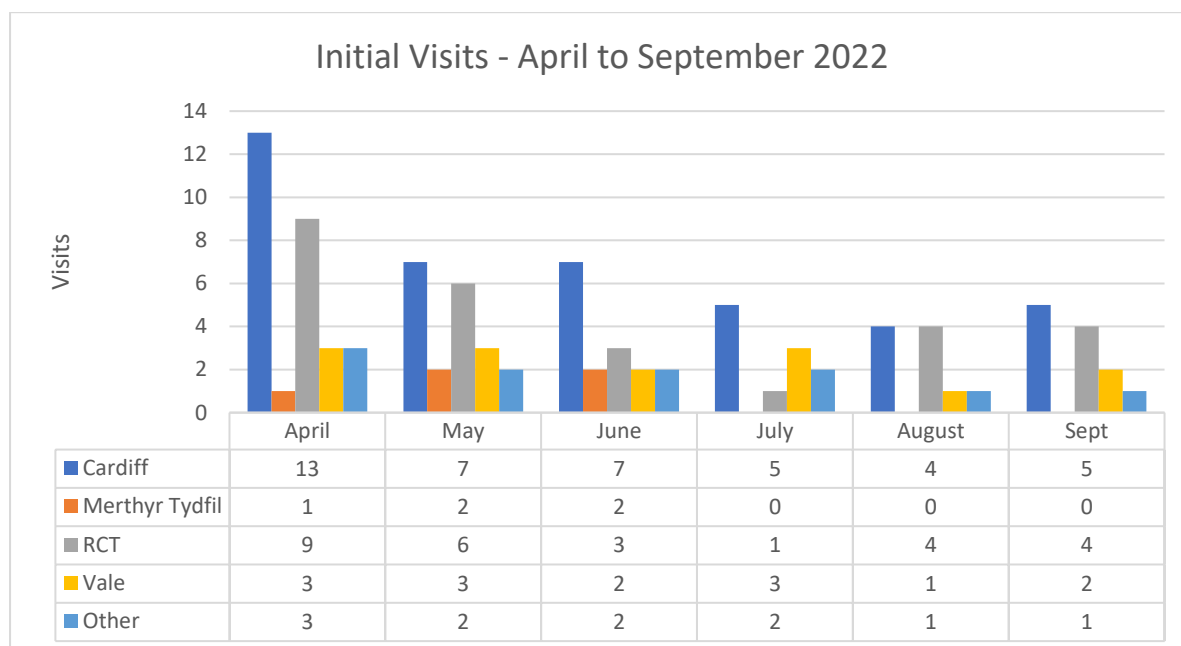
Nationality

61% of applicants disclose they are British, **35%** disclosed they are Welsh and **4%** disclosed other nationalities.



Initial Visits

26 initial visits were carried out during the reporting period.

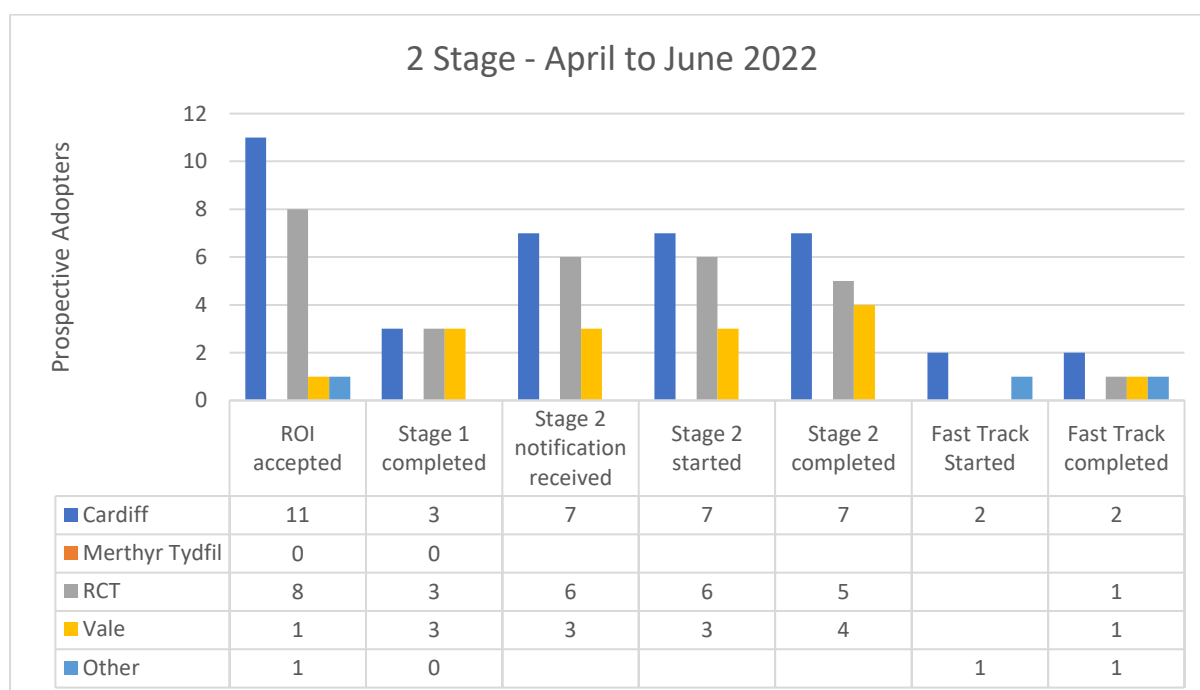


2 stage model

21 Registrations of Interest were received during the reporting period.

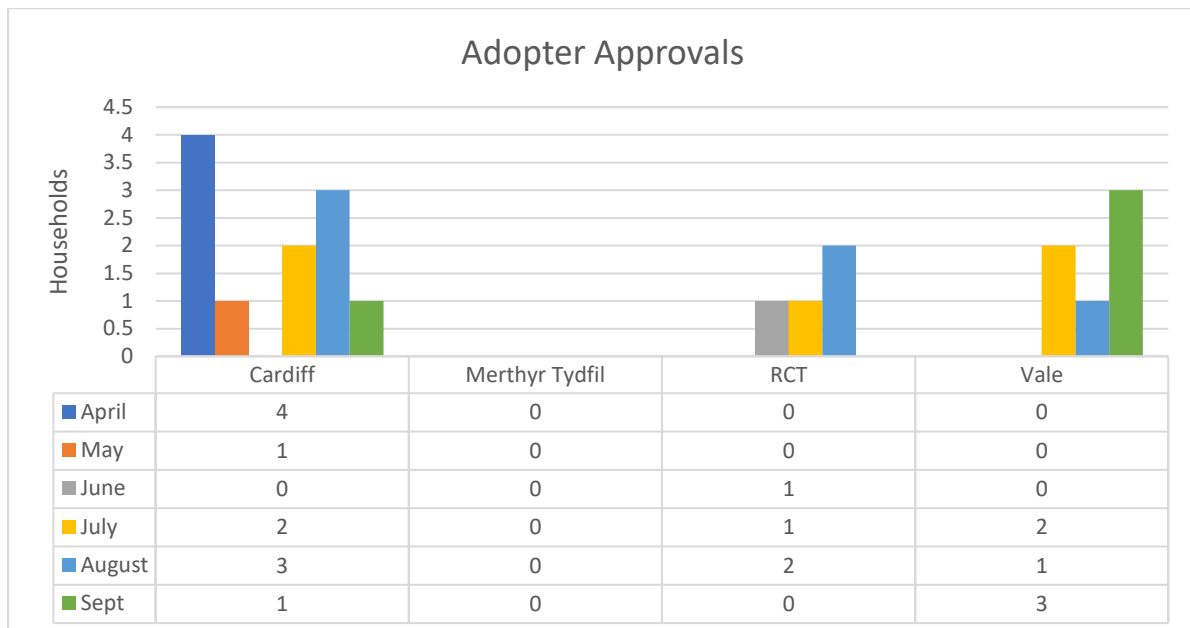
9 prospective adopters completed Stage 1 of the process and progressed to Stage 2.

3 prospective adopters fast-tracked their application, and **5** prospective adopters completed the fast-track process.



Adopter Approvals

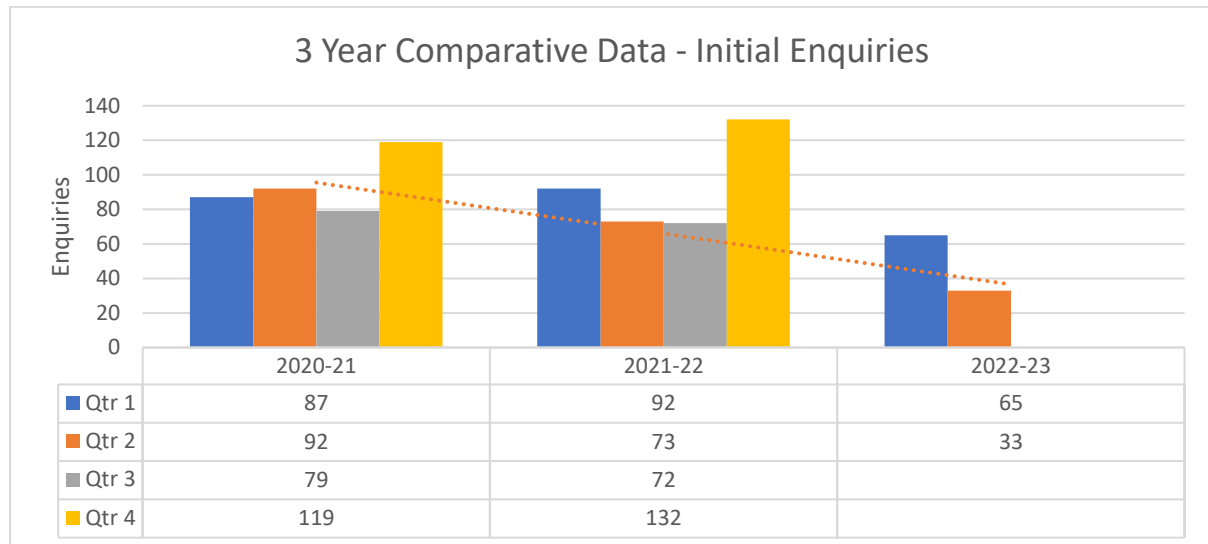
30 adopters have been approved during the reporting period.



Comparative Data April 2020 to September 2023

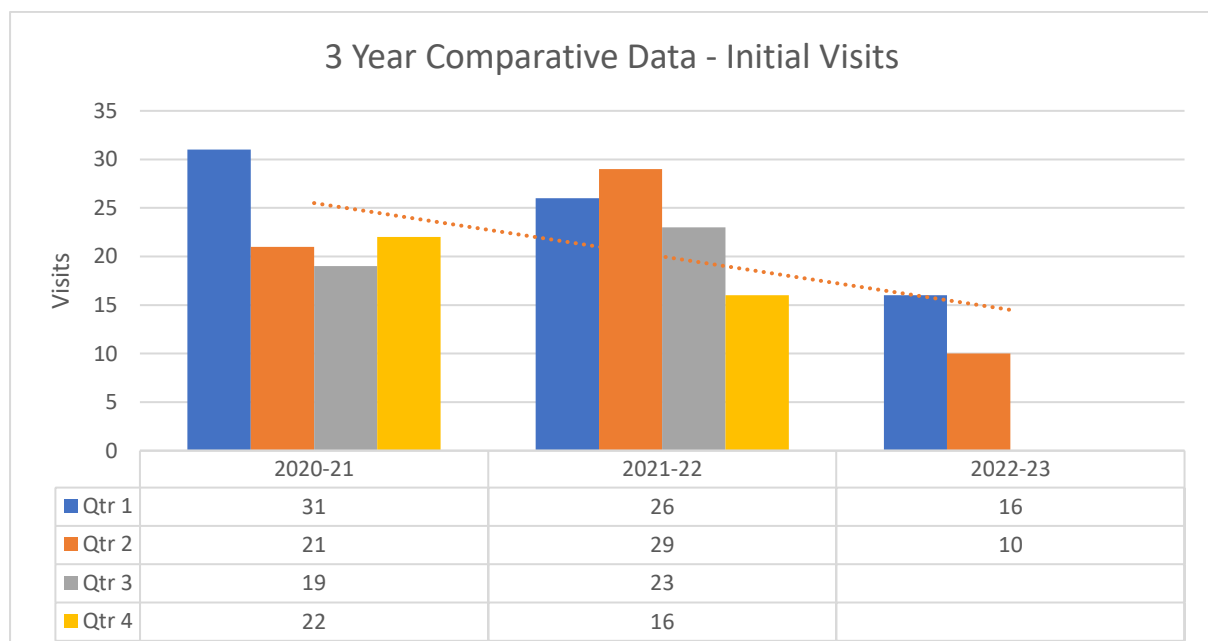
Initial Enquiries

A national trend has been observed over the past year in the number of enquiries for adoption. VVC however, are only just starting to see a reduction in the number of enquiries received.



Initial Visits

Comparison of data held over the three years at the mid-year point indicate a year-on-year decrease (**50%**) in the number of initial visits being carried out. This is, however, consistent with the number of enquiries being received.



Approved Adopters

Adopter approvals for the first half of year remain stable when compared to 2021-22, with an increase in approval when compared to the same period in 2020-21.

